

## **Environmental Policy**

Deb Hoy, trading as Creative Spirit will ensure that every aspect of our activities are conducted in accordance with sound environmental practices.

We will achieve this by:

- Minimising the consumption of natural resources and energy, whilst consuming material goods in moderation
- Reducing the creation of waste, pollution and emissions by the adoption of improved operating practices and by the recycling of materials whenever practical
- Ensuring all waste is disposed of in a safe and responsible manner
- Raise awareness in environmental matters through some arts projects and workshops
- Expect similar environmental standards from suppliers and contractors
- Complying with environmental legislation
- Meeting and monitoring of any site/project specific targets.
- Targets will be monitored on a minimum 6 monthly basis. We will record all information where necessary and compare the records kept so that we are able to see how we are performing, areas for improvement and actions required for improvement. We will also speak with our contractors and suppliers if and when the need arises.

Creative Spirit aims to foster among its staff, suppliers, customers, shareholders and communities local to its operations, an understanding of environmental issues in the context of its business. Our collective task is to ensure that we continually improve the environmental impact of our activities.

By this policy Deb Hoy, trading as Creative Spirit recognizes responsibility towards protection of the environment, and issues this statement as a commitment to minimizing the environmental impact of its operation.